



# ENVIRONMENTAL POLICY

## 1. Policy Statement

The Directors of Depe Gear Company Ltd recognises that many of the activities undertaken by the Company in the course of the business impact on the Environment. It is of the opinion of the Directors that the company's reputation in the future will be measured not only by the quality of its products and services, but also by the impact the business has upon the shared environment. The company will provide the appropriate resources to enable personnel to consider best practice when making decisions relating to all aspects of operations.

## 2. Commitment

- Reviewing and understanding the current and potential impact of its activities, products and services on the environment.
- Comply with all current applicable and relevant laws, regulations and codes of practice
- Ensuring this policy is understood, implemented and maintained by all individuals within this company.
- Raising environmental awareness for all employees, encourage involvement and giving support through suitable education and training.
- Reducing pollution, optimise recycling and using energy and natural resources more efficiently.
- Monitoring and continually improving the activities impacting on the environment and the performance of the internal environmental controls
- Openly communicating progress in reducing the environmental impact to any interested parties and responding appropriately to reasonable requests.

Managing Director Mr. Nigel Parker

February 2024